



Now Hiring

For the position of:
Firefighter/EMT

**Waterloo Morada
Fire District**

APPLICATION PERIOD ENDS JULY 31ST

\$5,392 - \$5,641

STARTING SALARY PER MONTH

4% EFFECTIVE JULY 2025

EXCELLENT BENEFITS

- SJCERA RETIREMENT 2.7% @ 57 FOR NEW HIRES
3% @ 50 FOR CLASSIC MEMBERS
- DISTRICT PAID KAISER HEALTH PLAN 90/10
- DISTRICT PAID DENTAL INSURANCE
- HOLIDAY IN LIEU OF PAY - 96 HOURS ANNUALLY
- EDUCATIONAL INCENTIVE
- BILINGUAL INCENTIVE
- UNIFORM ALLOWANCE - \$1,000 ANNUALLY



Visit our website for more information



(209) 931-3107



6925 E. Foppiano Ln, Stockton, Ca. 95212



www.wmfire.org

SUMMARY OF DUTIES:

The Firefighter is responsible for combating, extinguishing, and preventing of fires and the saving of life and property. A Firefighter is responsible for rapidly and efficiently performing various duties under emergency conditions frequently involving considerable hazards, all of which may require strenuous exertion under constraints such as heat, smoke, and confined spaces. Depending on the nature of the emergency the Firefighter provides basic life support and performs extrication and rescue.

This position requires the ability to interact with patients, independently assess and treat medical emergencies, follow treatment protocols, document findings and events for the patient's medical record. Work is often carried out under stressful conditions in the presence of contagious disease, environmental, chemical or physical violence hazards. Firefighters are responsible for driving assigned apparatus to fire and emergency scenes, and operating pumps or other mechanical equipment as required. The work involves extensive training in performing firefighting and rescue activities.

The Firefighter's work includes routine duties in the maintenance of firefighting equipment, apparatus, and fire district property. The Firefighter will assist in the inspections of buildings for fire hazards and compliance with fire prevention ordinances. The Firefighter is responsible for carrying out the specific orders and directions as received from a higher-ranking officer in the normal course of maintenance duties and firefighting. Considerable independence of judgment and action is allowed in circumstances of extreme urgency where referral to a supervisor for instruction is not possible

MINIMUM QUALIFICATIONS:

- Successful completion of the FCTC Written Exam within 12 months of application deadline
- Valid Cal-JAC Candidate Physical Ability Test (CPAT) card within 12 months of the application deadline
- Minimum of a valid California State Driver's License, Class C. A Firefighters endorsement must be obtained upon conclusion from in-house academy
- Possession of a valid California State Emergency Medical Technician Certificate
- Certification in Hazardous Materials First Responder Operations and Decontamination
- Cardio Pulmonary Resuscitation Professional Rescuer certification
- California State Fire Marshal's certificate for Firefighter I, or graduation from an accredited Firefighter I Academy
- California State Fire Marshal's certificate for ICS 200
- Equivalent to completion of twelfth grade.

SELECTION PROCESS:

We will **NOT** be conducting our own internal written or physical agility test. Candidates must be on the Firefighter Candidate Testing Center (FCTC) statewide eligibility list to be eligible.

Applications may be obtained on our web site www.wmfire.org. The application period for this round of testing will close on July 31, 2024.

Applications can be submitted:

- **By mail to 6925 E. Foppiano Ln, Stockton, Ca 95212**
- **In person to our Administration office at 6925 E. Foppiano Ln, Stockton, Ca 95212**
- **Submitted through our website under the “Now Hiring” menu**

The qualified candidates from the application process will be invited to an oral board examination to establish an eligibility list. The eligibility list may be used to fill current and/or future fulltime positions.

The Fire Chief may select candidates as needed to continue in the hiring process and fill vacancies as needed.

Additional steps in the hiring process shall include a background investigation, medical exam and drug/alcohol screening.

The district reserves the right to make changes to the announced examination process. Eligibility list generated by this process may be terminated after one year or earlier depending on district needs.