



City of Stockton

COMING SOON - FIREFIGHTER TRAINEE - PARAMEDIC & FIREFIGHTER TRAINEE- EMT

SALARY	\$2,612.43 Biweekly	LOCATION	City of Stockton, CA
JOB TYPE	Classified	JOB NUMBER	Coming Soon - FF Trainee 25-2
DEPARTMENT	Fire	OPENING DATE	01/01/2025
CLOSING DATE	2/1/2025 11:59 PM Pacific		

DEFINITION

++++++ COMING SOON ++++++



THE CITY OF STOCKTON WILL BE ACCEPTING APPLICATIONS FOR THE POSITIONS OF

FIREFIGHTER TRAINEE / PARAMEDIC
 (Limited to first 150 applicants at this level)
\$15,000 SIGNING BONUS - FOR PARAMEDICS

AND

FIREFIGHTER TRAINEE / EMT
 (Limited to first 250 applicants at this level)

FOR THE PARAMEDIC LEVEL, ELIGIBLE APPLICANTS MUST POSSESS A VALID PARAMEDIC LICENSE ISSUED BY THE STATE OF CALIFORNIA OR NATIONAL REGISTRY AT TIME OF APPLICATION. FOR THE EMT LEVEL, ELIGIBLE APPLICANTS MUST POSSESS A VALID EMT/LEVEL I CERTIFICATION. BOTH LEVELS REQUIRE APPLICANTS BE ACTIVE ON THE FIREFIGHTER CANDIDATE TESTING CENTER'S (FCTC) STATEWIDE ELIGIBILITY LIST (SEL) BY FEBRUARY 28, 2025.

APPLICATION FILING PERIOD
FEBRUARY 3, 2025 (12:00 a.m.) PST - FEBRUARY 28, 2025 (5:00 p.m.) PST
**** or until the maximum number of applications are received ****

undefined

<https://www.youtube.com/embed/l2CDft7YuWs?&wmode=opaque&rel=0>

The City of Stockton Fire Department is seeking career-minded individuals whose performance is reflective of a very high level of dedication and commitment to public service. Stockton firefighters are trained professionals who provide a wide range of services to include: fire suppression, fire prevention, and emergency services to protect the lives and property of a diverse community. The Fire Department's goal is to develop staffing that reflects the rich make-up of the diverse population residing within the City of Stockton. The ideal candidate will possess excellent interpersonal and communication skills, be committed to fostering respect, dignity, and fairness, and is driven by a strong commitment to providing quality service.

SALARY

During the Fire Academy, Trainees receive the monthly salary below. After successful completion of the Fire Academy, trainees achieve the sworn status of Firefighter and the salary steps are reflected below:

FIREFIGHTER TRAINEE

\$2,612.43 bi-weekly (while attending the academy)

*effective July 1, 2025 COLA and Market Adjustment

CURRENT BIWEEKLY SALARY STEPS : (after successful completion of the academy)

Step 2: \$2,746.79 bi-weekly after successful completion of the academy

Step 3: \$2,888.13 bi-weekly after six (6) months at step 2

Step 4: \$3,036.43 bi-weekly after six (6) months at step 3

Step 5: \$3,192.97 bi-weekly after one (1) year at step 4

Step 6: \$3,357.12 bi-weekly after one (1) year at step 5

Step 7: \$3,529.51 bi-weekly after one (1) year at step 6

Step 8: \$3,710.76 bi-weekly after one (1) year at step 7

Step 9 (Top Step): \$3,901.55 bi-weekly after six (6) months at step 8

Paramedic Certification - Additional Pay

Paramedic Firefighters at level 1 receive 6% above top step of current applicable rank

Paramedic Firefighters at level 3 receive 8.5% above top step of current applicable rank

Paramedic Firefighters at level 5 receive 9% above top step of current applicable rank

HAZ/MAT Assignment - Additional Pay

The City shall pay 5% of the top step of rank for sworn Fire Unit employees actively assigned to the HAZ/MAT response team

Education Incentive - Additional Pay

Employees that satisfy the educational and service requirements shall receive:

Intermediate Education Certification receives 3% above the top step of rank for sworn Fire Unit employees

Advanced Education Certification receives 5% above top step of rank for sworn Fire Unit employees

Continuing Education for Paramedics

Upon prior approval of the Fire Chief the City will compensate members of the Fire Unit at their straight time rate for time spent, in an off-duty status, in continuing education necessary to maintain their certification, up to twenty-four (24) hours or less in a two (2) year certification period.

BENEFITS

- Vacation - 120 hours per year
- Holidays - 13 fixed and 1 floating per year
- Sick Leave - 12 hours per month of service
- Health Benefits - Choice of plans for medical and hospitalization, dental and orthodontia, vision, and prescription coverage for employees and dependents
- Life Insurance - \$50,000 policy value
- Retirement - California Public Employees' Retirement Systems (CalPERS) = 2.7% at 57
- Deferred Compensation - Dollar for dollar match up to \$25/per pay period (up to a maximum of \$600 per fiscal year)

- Section 125 (Flexible Spending Account) - available at employee's option
- Education Assistance Program - up to \$1,500 per fiscal year
- Uniform allowance - \$950.00 yearly allowance



OPPORTUNITIES TO ADVANCE

Several levels of responsibility create the rank structure of the Stockton Fire Department. As training and required in-service time is acquired, a Firefighter can advance as follows:

Firefighter/Engineer: \$3,478.86 - \$4,469.29 bi-weekly

Fire Captain: \$3,972.38 - \$5,103.42 bi-weekly

Fire Battalion Chief: \$5,064.80 - \$6,506.05 bi-weekly



EXAMINATION PROCESS

The City of Stockton Human Resources Department and the Stockton Fire Department have partnered with the [Firefighter Candidate Testing Center](#) (FCTC) to select the best individuals suited to become Firefighter Trainees. **Read the following information carefully.**

- Submit an online employment application. Application filing period: February 3, 2025 at 12:00a.m. PST to February 28, 2025 at 5:30p.m. PST or when the maximum number of applications is received (limited to 150 applications for Paramedic level and 250 applications for EMT level)
- You must pass the FCTC written examination **with a score of 75% or better** and be active on the FCTC Statewide Eligibility List (SEL) on February 28, 2025. [Click here to visit the FCTC site to register](#) for a test dates/times.
- You must possess a valid CAL-JAC Candidate Physical Ability Card (CPAT) issued between 2/28/2024 and 2/28/2025. [Click here for more information about the CPAT](#) and to register for a date.
- The Stockton Fire Department has deemed that a valid Paramedic license issued by the State of California or the National Registry is required for the Firefighter Trainee/Paramedic level. **Candidates must submit proof of this license and any other required documents through the FCTC online registration process.**
- The Stockton Fire Department has deemed that a valid EMT/Level I certificate issued by the State of California or the National Registry is required for the Firefighter Trainee/EMT level. **Candidates must submit proof of this license and any other required documents through the FCTC online registration process.**
- FCTC provides [study materials](#), [a test prep course](#), and [financial hardship grants](#) to qualified individuals.

Still have questions? Email: recruitment@stocktonca.gov

Agency

City of Stockton

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