



SOUTHERN MARIN FIRE DISTRICT

NOW HIRING

ENTRY-LEVEL
FIREFIGHTER / PARAMEDIC

**SOUTHERN MARIN
FIRE PROTECTION
DISTRICT**

For More Information
WWW.SMFD.ORG/CAREERS
(415) 388 8182

THE FIRE DISTRICT



The Southern Marin Fire District (SMFD) invites you to apply for a rewarding and satisfying career in public service as a Firefighter / Paramedic.

Join a public safety Special District that prides itself on being an integral part of the community. We are dedicated to protecting and providing for life safety, environmental protection and property conservation through education, hazard reduction and emergency response.

The Southern Marin Fire District serves the communities of Sausalito, Tamalpais Valley, Almonte, Homestead Valley, Alto, Strawberry, approximately 1/4 of the Town of Tiburon, the City of Mill Valley, Fort Baker and the Marin Headlands. The District covers over 25.3 square miles, a population of approximately 41,576 and over 20,500 homes and commercial properties. Each of our zones are protected by one Type I engine with each of the zones cross-staffing at least one specialty piece of equipment such as an Ambulance, Ladder Truck, Rescue, Fire Boat, Jet Skis, Inflatable Rescue Boat, and Type 3 Engine.



OUR VISION

Advancing all-risk emergency services through professionalism, cutting-edge innovation, and partnerships – strengthening safety, trust, and resilience for thriving communities.

OUR MISSION

The Southern Marin Fire District protects life, property, and the environment through stewardship and all-risk emergency services. Committed to excellence and collaboration, we ensure community resilience and safety with trust, integrity, and compassion.

OUR CORE VALUES

We live these values every shift, every call, every interaction:

Uphold Integrity and Accountability

Demonstrate Courage

Lead with Humility

Serve with a Compassionate Heart

Champion Well-Being

Be a Pillar of Dependability

Give Relentless Effort

Embrace Stewardship

IDEAL CANDIDATE



THE FIREFIGHTER/PARAMEDIC POSITION:

As a Firefighter / Paramedic for the Southern Marin Fire District, you will embark on a physically challenging, exciting and rewarding career. We are seeking highly motivated individuals who are dedicated to community service, have an aptitude for the diverse work performed in the fire service, and who demonstrate the qualities expected of today's fire service professionals.

Southern Marin Fire District will accept applications for:

- Entry-Level Firefighter / Paramedic

To be considered to join this unique district as an entry-level position, you must have a current CPAT card (at the time of appointment for entry-level only). Please see the qualifications section for further requirements.

QUALIFICATIONS



Applicants will be evaluated based on relevant training and experience. The process may include interviews and/or performance tests. Successful candidates will be placed on the eligibility list. A background investigation including LIVESCAN fingerprinting is required. All appointments are subject to the successful completion of a pre-placement physical examination which includes a drug screen. Applicants will be required to submit verification of the legal right to work in the United States. All employees are required by law to sign a loyalty oath to the United States and the State of California Constitution at time of hire.

Qualifications (please provide copies of all):

- Must be a minimum of 18 years of age at the time of application.
- High school diploma or GED certificate.
- Must have a valid California "Class C" driver's license at the time of employment.
- IFSAC or PROBOARD Firefighter Academy Certificate.
- Firefighter / Paramedic applicants must have a current California State Paramedic license and Marin County paramedic accreditation at the time of employment (Out of the area candidates must have either a CA State or National Registry License by date of hire, and the District will assist. candidates with the Marin County Accreditation Process); ACLS preferred.
- Current placement on the FCTC State Eligibility List.

COMPENSATION AND BENEFITS



SALARY RANGES

- FIREFIGHTER / PARAMEDIC: Salary Range: \$9,040.66 - \$11,538.44/month.

BENEFITS

Southern Marin Fire District offers a generous Benefits Package including:

- Comprehensive medical, dental and vision benefits. Health care plans provided by: Kaiser L, Kaiser S, and Teamsters Anthem Blue Cross.
- Dental Insurance provided by Delta Dental with premium costs paid by the District. Plan covers all employees and their dependents.
- Vision Insurance provided by VSP with premium costs paid by the District. Plan covers all employees and their dependents.
- LTC, LTD, Life and AD&D insurance are also included.
- Other District paid benefits include: EAP, BCN, RHS (District contributes 2% of base salary) and Deferred Compensation (District contributes 5% of base salary).
- Southern Marin Fire District participates in the Marin County Employees' Retirement Association (MCERA).
- Longevity pay and education incentives are also included.

WORK SCHEDULE

- 48/96 schedule

APPLICATION PROCESS AND INFORMATION



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To learn more, please visit www.smfd.org/careers

HOW TO APPLY:

Entry-Level Firefighter/Paramedic applicants.

Interested applicants who meet the minimum qualifications must submit the following:

- Safety Employment Application
- Qualifying Documents
- Detailed Resume
- Cover Letter

Employment applications are available on the SMFD.org:
www.smfd.org/careers

*Recruitment is open until filled.

Email or Mail is acceptable addressed to:

Southern Marin Fire District

Human Resources Coordinator:

Lauren Wolfe

lwolfe@smfd.org

28 Liberty Ship Way, Suite 2800

Sausalito, CA 94965

Incomplete applications will not be considered.

This posting is open until filled.

Southern Marin Fire District is an Equal Opportunity Employer.

