FREQUENTLY ASKED QUESTIONS (FAQs)
FCTC Statewide Eligibility List (SEL)

FCTC strives to ensure that all candidates have the information and resources needed to land the job. The FAQs below are based on common candidate questions and have been divided into categories to help you navigate through all the information on this page.

What is FCTC's Statewide Eligibility List (SEL)?

The SEL is a list of eligible candidates that California fire agencies use in their hiring processes.

How do hiring fire agencies use the SEL?

Some fire agencies use the SEL as a starting point to invite candidates on the list to apply for new job openings, while others require placement on the SEL as a minimum requirement to get the job.

What fire agencies use the SEL for hiring?

There are currently over 170 California fire agencies using the SEL for hiring entry-level firefighters. **CLICK HERE** to view the current list of agencies that use the SEL.

What qualifications do I need to meet to be placed on the SEL?

1. Be at least 18 years old
2. Have a current, valid driver's license uploaded to your FCTC profile
3. Possess a high school diploma or equivalent and complete the education field in your FCTC profile
4. Possess a valid Cal-JAC CPAT card issued within the date range specified by the hiring fire agency (CPAT results are uploaded automatically by FCTC)
5. Receive a passing score on the FCTC Written Test within the last twelve (12) months

Should I include additional information in my FCTC profile?

While not required to be placed on the SEL, FCTC strongly encourages you to include as much information and documentation as possible in your FCTC profile. Certifications like FF1, EMT, and EMT-P are often desired and/or required by hiring fire agencies. *You have the ongoing duty to keep your FCTC profile current, and failure to do so could result in your removal from the SEL or ineligibility for a department's hiring process.*

I am on the SEL. Do I need to apply directly to the hiring fire agency?

Yes. It is your responsibility to thoroughly review the job announcement for any position you are interested in applying for and to ensure that you meet all of that agency's requirements.

What happens if I accept an offer of employment from a California fire agency?

While not required, if you want to be removed from the SEL, just submit your request to removemeFCTCSEL@cpf.org and be sure to include your full name and driver's license number in the email.