



## City of Redlands Firefighter Paramedic

<b>SALARY</b>	\$35.87 - \$48.57 Hourly \$2,869.54 - \$3,885.35 Biweekly \$6,217.33 - \$8,418.25 Monthly \$74,608.00 - \$101,019.00 Annually	<b>LOCATION</b>	Redlands, CA
<b>JOB TYPE</b>	Full Time	<b>JOB NUMBER</b>	01866
<b>DEPARTMENT</b>	Fire	<b>OPENING DATE</b>	09/29/2024
<b>CLOSING DATE</b>	10/13/2024 5:00 PM Pacific		

### Description

**Firefighter Paramedics receive a paramedic compensation allowance equal to fifteen percent (15%) of Step 5 of the Firefighter Range.**

Under general supervision, responds to fires, medical emergencies, hazardous materials incidents, rescues, and other emergency and non-emergency situations. Performs maintenance on fire station, equipment, and apparatus. Participates in fire suppression, prevention, inspection, education and other fire related activities. Exercises no supervision.

### Examples of Duties

**Examples of duties may include, but are not limited to, the following:**

- Responds to fires and other emergency calls, including medical calls, and provides advance life support and patient care in compliance with the department's SOPs, protocols, and directives;
- Connects and lays hose lines and enters burning buildings with these lines;
- Assists in operating nozzles and directing a stream of water onto the fire; carries and operates various types of fire extinguishers;
- Raises, lowers and climbs ladders;
- Makes forcible entry into buildings when necessary;
- Ventilates buildings to drive out smoke and gases;
- Performs salvage and over-hauling operations;
- May drive or operate a piece of auxiliary equipment including, but not limited to, a paramedic squad and/or tiller portion of a tractor drawn aerial;
- Inspects, tests, cleans, and services equipment;
- Participates in inspections of residential and commercial buildings for fire prevention and pre-fire planning purposes;
- Attends and participates in special drills and other training and recertification activities;
- Participates in public relations programs;
- Cleans and maintains station quarters, grounds and equipment; performs routine housekeeping chores;
- Assists visitors at the station and conducts tours;
- Responds for call-back duty during off duty hours, if required;
- Adheres to departmental policies, procedures, objectives, safety, infection control, and quality assurance programs;
- Participates in a quality assurance program through post-incident analysis and debriefings;

- Interacts effectively, professionally, tactfully, and confidentially with patients, general public, and all participating agencies, dispatch, law enforcement, medical, and hospital personnel;
- Follows written Standard Operating Procedures and verbal directives as applicable to emergency medical services for the department;
- Assesses and coordinates the resources and personnel to facilitate safety and quality care for all residents and patients;
- Provides emergency medical care to patients under current protocols as authorized by the department Medical Director; and
- Performs other related duties and responsibilities as required.

## Qualifications

### Education:

- High school graduate or equivalent.
- Must be 18 years of age at time of application.
- An Associates or Bachelor's degree in Fire Science or a related field is desirable.

### Experience (Lateral Firefighter Paramedics only):

- Lateral candidates must be current employees of another recognized public agency who have completed at least 12 months of continuous full-time service as a Firefighter Paramedic.

### Licenses and Certificates at time of application:

- Must be a graduate of an accredited California State Fire Academy or possess a California State Fire Marshal Firefighter I (All certifications and proof of completion from an accredited California State Fire Academy or California State Fire Marshal Firefighter I (FFI) certificate must be submitted);
- Cal-JAC CPAT (Candidate Physical Ability Test) Card must be dated between **October 13, 2023 – October 13, 2024. Not required for lateral Firefighter Paramedic applicants.**
- Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) on October 13, 2024. (For more information on how to be placed on the FCTC SEL, visit <https://www.fctconline.org/becoming-a-firefighter/fctc-statewide-list/>). **Not required for lateral Firefighter Paramedic applicants.**
- A passing score (70% or higher) on the FCTC Written Test must be dated between **October 13, 2023, and October 13, 2024.**
  - To view upcoming Cal-JAC CPAT and FCTC Written Test dates, click here (<https://www.fctconline.org/testing-information/upcoming-test-schedule/>).
  - Candidates experiencing financial hardship may qualify for financial aid to pay for their FCTC testing fees. (<https://www.fctconline.org/financialaid/>)

**\*\*IMPORTANT: It is your sole responsibility to ensure your contact information in your FCTC profile matches what you are putting on this application to be accurately matched to the SEL. (FCTC ID#, Name, Email Address, Phone Number, etc.)\*\***

### Licenses and Certificates required at time of appointment:

- Possession of a California State Paramedic license; and
- Possession and maintenance of a valid Driver's License , with the ability to obtain a valid California Driver's License prior to appointment.

### Licenses and Certificates required within 30 days of appointment:

- ICEMA Paramedic Accreditation

### Licenses and Certificates required within one year of appointment:

- Possession of Class C Firefighter endorsement "RES50" or Commercial driver's license;

### Special Requirements:

*Essential functions require the following physical abilities and work environment:*

- Ability to work in a standard office environment;
- Ability to work outside;
- Ability to travel to different sites and locations;

- Ability to sit, stand, walk, kneel, crouch, stoop, squat, twist, climb, and lift 100 lbs.; endure exposure to extreme temperatures, noise, outdoors, vibration, confining work space, chemicals, mechanical and electrical hazards;
- Ability to walk on uneven surfaces.

## Supplemental Information

The best qualified candidates will be invited to a panel interview the week of October 28, 2024. The top candidates from those panel interviews will be invited to a Paramedic Skills Test. Top candidates from the Paramedic Skills Test will be invited to an oral interview with the Fire Chief.

### **IMPORTANT APPLICATION INFORMATION AND INSTRUCTIONS**

Candidates must clearly demonstrate through their application material that they meet the minimum qualifications of the position. All properly completed applications will be reviewed, and the most appropriately qualified individuals will be invited to continue in the selection process. Examinations for the positions may consist of any combination of written, performance, and oral exams to evaluate the applicant's skills, training, and experience for the position.

Employment application must be completed and submitted online. Applicants must list current and past work experience. Do not indicate "See Resume".

Proof of education such as, but not limited to, university/college transcripts and degrees must be submitted online with your application. Applicants are responsible for attaching proof of education, certification, and/or license to each position for which they apply.

**The following documents are required for this position:**

- 1. CPAT(not required for laterals)**
- 2. Fire Academy certificate or California State Fire Marshal Firefighter I Certificate**

**The following is required at the time of appointment:**

- 3. California Paramedic License**

An applicant with a college degree obtained outside the United States must have education records evaluated by a credentials evaluation service. This evaluation must be submitted by the application deadline.

Failure to provide all required documents will result in elimination from the selection process.

Please note, the City of Redlands' preferred method of communication with applicants is via e-mail. As such, please ensure you verify the e-mail address on your application, and check your e-mail frequently, including your spam and junk folders.

The successful candidate will be required to undergo a reference / background check (to include a conviction record) and pass a post-offer pre-employment medical examination (which may include a drug/alcohol screening depending upon job classification). The City of Redlands utilizes E-Verify and new employees must provide documentation to establish both identity and work authorization.

For questions regarding this recruitment, please contact Julie Maher at [jmaher@cityofredlands.org](mailto:jmaher@cityofredlands.org)

**Agency**

City of Redlands

**Address**

35 Cajon St

Redlands, California, 92373

**Phone**

909 798 7514

**Website**

<http://www.cityofredlands.org>

## Firefighter Paramedic Supplemental Questionnaire

### \*QUESTION 1

How many years of experience do you have within Fire Service?

- less than 5
- 5-7
- 8-10
- more than 11

### \*QUESTION 2

What is the extent of your formal education?

- None
- High School or Equivalent
- Some College Coursework
- AS/AA (Associate Degree)
- BS/BA (Bachelors Degree)
- MS/MA (Masters Degree) or Higher

### \*QUESTION 3

Are you a graduate of an accredited California State Fire Academy or possess a California State Fire Marshal Firefighter I?

- Yes
- No

### \*QUESTION 4

Do you currently possess a CAL-JAC CPAT (Candidate Physical Agility Test) dated between October 13, 2023 and October 13, 2024)? Not required for lateral candidates.

- Yes
- No

### \*QUESTION 5

Do you possess a California State Paramedic license or have the ability to receive at the time of appointment?

- Yes, currently possess
- No, but have the ability to receive at the time of appointment
- No

### \*QUESTION 6

Do you currently possess a California Paramedic License accredited in the ICEMA region?

- Yes
- No

### \*QUESTION 7

Do you currently possess, or have the ability to obtain upon appointment, a valid California drivers license?

- Yes, currently possess
- No, but have the ability to obtain upon appointment
- No

**\*QUESTION 8**

**Do you currently possess, or have the ability to obtain within one year of appointment, a Class C Firefighter endorsement "RES50" or Commercial driver's license?**

- Yes, currently possess
- No, but have the ability to obtain within 1 year
- No

**QUESTION 9**

**Are you current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) dated by October 13, 2024? Please provide your FCTC ID#. Not required for Lateral Firefighter Paramedic applicants.**

\* Required Question