



Moraga-Orinda Fire Protection District Firefighter/Paramedic Trainee

SALARY	\$10,355.00 Monthly \$124,260.00 Annually	LOCATION	Moraga, CA
JOB TYPE	Full Time	JOB NUMBER	2025-001
DEPARTMENT	Suppression/Safety	OPENING DATE	12/20/2024
CLOSING DATE	2/14/2025 5:00 PM Pacific		

Description

MORAGA ORINDA FIRE DISTRICT

Invites applicants for

Firefighter/Paramedic Trainee

Final Filing Deadline: Friday, February 14, 2025 at 5:00 p.m.

To apply for this excellent opportunity, please click, "apply" above

Salary Information

Firefighter/Paramedic Trainee total base salary listed above is inclusive of the Fire Retirement Allotment (FRA)

Total base salary range for promotions from Firefighter/Paramedic Trainee to Firefighter/Paramedic:

\$10,355 - \$12,586 per month

To view the salary schedule, please click [here](#)

Current standing on the Firefighter Candidate Testing Center (FCTC)

Statewide Eligibility List (SEL) as of February 14, 2025 is required

www.fctconline.org

**PLEASE READ ALL THE INFORMATION IN THIS ANNOUNCEMENT CAREFULLY
AS THERE ARE REQUIRED DOCUMENTS YOU WILL NEED TO ATTACH TO YOUR EMPLOYMENT APPLICATION**

****Following the filing deadline of 2/14/25 @ 5:00 p.m., applications will be screened against the criteria outlined in this announcement. Applications submitted without the required documents, certifications/licenses and/or those candidates not on the FCTC Statewide List will be considered incomplete and will not be placed in the pool of qualified candidates****

For District benefit information, click the benefits tab above

Employee share of retirement payments for fiscal year 2024/2025:

PEPRA members, 2.7%@57 (new members of a defined benefit plan)

employee contribution is 19.22% per month

LEGACY members, 3%@50 (prior membership with CCCERA/reciprocal system before 2013);

Employee contribution rates vary - please see the benefits tab above for rate information

Examples of Duties

Firefighter/Paramedic Trainee

Under close supervision, participates in a comprehensive joint training program at a District sponsored fire academy; performs all related learning and testing activities; performs related fire and emergency medical services activities while awaiting assignment to the fire academy; successfully completes the fire academy. Upon successful completion of the fire academy, a Firefighter Paramedic Trainee will be eligible to be placed as a probationary status Firefighter Paramedic. The probationary period is eighteen (18) months. Time spent as a Firefighter Paramedic Trainee by an employee who is subsequently promoted to the classification of Firefighter Paramedic shall be credited towards the probationary period.

Firefighter/Paramedic

Under direction, will perform tasks related to the safety of others in the Moraga-Orinda Fire District including fire calls, EMS calls, and public service.

- Works a 48/96 shift, which are back-to-back 24-hour shifts, followed by 96 hours off.
- Performs daily medical equipment check to ensure that supplies are fully stocked.
- Performs daily check of medical equipment to ensure that batteries are charged, inventory is complete, and all equipment is in working order.
- Participates in daily/weekly/monthly apparatus checks and assists the Fire Fighter/Engineer(s) in checking fluid levels, inspecting for leaks, checking for potential maintenance problems, etc.
- Performs station maintenance including housekeeping duties such as waxing floors, sweeping, vacuuming, mopping, wiping down wall surfaces, cleaning kitchens, cleaning rest rooms, preparing meals, yard work, etc.
- Under the direction of a ranking officer (Captain), the Employee takes orders to perform under their supervision; however, at time the Employee is expected to use personal judgment and respond appropriately to situations.
- Paramedics are tested on County protocol for emergency care and must meet continuing education requirements every two years. Paramedics are involved in CQI review to review the quality of response and administered care to ensure that County protocols have been followed.
- Perform at least 60 minutes of exercise per day, with 30 minutes of recovery and hygiene.
- Participates in and annual/medical physical and physical fitness evaluation to monitor health and fitness of employee.
- Drills are performed on approximately 2/3 of the workdays each month using equipment that would be used in emergency situations. Drills last from one to six hours per day, and may be interrupted by emergency calls. The following are typical training drills, which represent procedures performed in actual emergency situations.
 - Hose drills involve laying 2 ½" or Large Diameter Hose (LDH) hose (supply lines from hydrant to pumper), and pulling 2 ½", 1 ¾", 1 ½", 1", and ¾" hose (pumper to nozzle). The hoses vary in pressure, depending on the diameter of the hose, ranging from 95-200 psi. Employee also performs various other drills to practice hose pump operations.
 - Ladder drills involve the transferring and positioning of hydraulic or manual ladders. Hydraulic ladders are operated from the aerial truck and are operated by lever controls. Manual ground ladders range in height from 12 to 35 feet and vary in weight depending on construction. Ladders may be put into operation by Employee alone, or with up to two other

Employees dependent on the ladder selected. Ground ladders are to be transferred manually for varying distances and then placed upright in the desired position.

- Breathing apparatus drills require the Employee to remove breathing apparatus equipment from the storage compartments and then place the breathing apparatus equipment into operation on the Employee's person. The Employee would check for proper operation, and practice the proper use of breathing apparatus during emergency situations.
- Extrication drills include the operation of extrication equipment. Using a wrecked vehicle, the Employee tests and practices the use of power tools which are used to remove people trapped in vehicles due to vehicle accidents. Tools include hydraulic tools and 12v electric cutting tools.
- Ventilation drills require the use of ground ladders, large blowers, axes, and chain saws to practice proper procedures for cutting structures and setting up equipment. Ventilation procedures may require the employee to be on flat or pitched roofs, and in attics or crawl spaces.
- High and low angle rescue drills require repelling and belaying with the aid of harnesses, and the use of technical systems for lowering and/or hauling (removing trapped persons or animals).
- EMS drills require the Employee to demonstrate proper method of CPR, use of automatic defibrillators, IV set up, gurney use and operation, and knowledge of the use of EMS equipment.
- In an emergency situation, may enter a building or structure to remove persons or animals, and to perform salvage operation (de-watering) which requires the use of salvage covers (water tarps) and a water vacuum to remove water and prevent damage. When entering a hazardous atmosphere, the Employee would use the "two in/two out" standard which requires that two Firefighters are outside of the IDLH atmosphere for every two entering, except in known rescue situations.
- May be on roofs flat or pitched, in attics, and in crawl spaces, to perform various details mentioned above.
- In an emergency situation is responsible for assessing victims' injuries, taking blood pressure, performing CPR, setting up emergency IVs and transporting patients on gurneys and into paramedic vehicles. The Candidate Paramedic must have a complete understanding of all County protocols and perform all protocols and skills allowed and required in the County. The Candidate would be responsible for patient care on ALS (Advanced Life Support) patients, would prepare patient for transport when required, and would make appropriate decision regarding which facility to transfer patient to based on County protocol.
- After emergency calls, all reports and documents are written and filed including the PCR (Patient Care Report) which is left at the hospital after transport. Upon returning to quarters, a computer generated report is to be completed within 24 hours.
- After emergency calls, all equipment on the vehicles is cleaned and returned to service, and first aid items are replenished. All hoses and nozzles are cleaned, and all equipment and supplies are replaced, including filling the air tanks on breathing apparatus.

Note: Due to the nature of this profession, the environment may require the employee to perform tasks alone which would generally be performed with the assistance another.

Typical Qualifications

- 18 years of age & High School Diploma or equivalent.
- Possession of a valid California Class C Driver's License or the ability to obtain a valid California Driver's License within 60 days of employment. The ability to obtain a firefighters endorsement within 18 months of employment.
- Current standing on FCTC Statewide Eligibility List as of February 14, 2025.
- Successful completion of the Cal-JAC Candidate Physical Ability Test (CPAT) between February 15, 2024 and February 14, 2025.
- Valid California EMT-Paramedic License with a current ACLS & CPR certification or the ability to obtain the California EMT-Paramedic License by the time of field evaluation.

Supplemental Information

Please attach the following required documents to your employment application:

If your application is not submitted with the required documents, the application will be considered incomplete, and you will not be placed in the pool of qualified candidates

1. Must be active on the FCTC Statewide Eligibility List (SEL) on February 14, 2025.
2. Please upload all of the following:
 - a. Cover Letter & Resume
 - b. EMT-Paramedic License
 - c. ACLS/CPR Certifications
 - d. CPAT Card
 - e. Valid Driver's License

Veterans' Hiring Preference

Pursuant to [MOFD District Policy 21](#), veterans having served in the United States Army, Navy, Marine Corps, Air Force, Space Force or Coast Guard in time of war, in any expedition of the Armed Forces of the United States, or have been on continuous active duty for more than 180 days, or being a disabled veteran and have received a discharge or release from active duty under honorable conditions and have competed in an open recruitment process and have submitted acceptable documentary evidence demonstrating eligibility prior to the final deadline of this recruitment (February 14, 2025 @ 5:00 p.m.) and having achieved a minimum passing final examination score and meet all other qualifications for placement on the eligibility list will receive five additional points added to their final examination score.

Background Check

Candidates considered for employment will be required to undergo an extensive background investigation, a psychological exam, a thorough medical examination and pre-employment drug screening.

Equal Employment Opportunity Employer

The Moraga-Orinda Fire District is an Equal Opportunity Employer and does not discriminate on the basis of race, color, creed, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information.

Reasonable Accommodations

Qualified individuals with disabilities who need a reasonable accommodation during the application or selection process may contact Human Resources at (925) 258-4521.

Disclaimer Notice

The job duties, elements, responsibilities, skills, and functions listed on this job description are representative only, and not exhaustive of the tasks that an employee may be required to perform. The Employer reserves the right to revise the job description as necessary.

Agency

Moraga-Orinda Fire Protection District

Address

1280 Moraga Way

Moraga, California, 94556

Phone

925-258-4521

Website<http://www.mofd.org>**Firefighter/Paramedic Trainee Supplemental Questionnaire*****QUESTION 1****Do you possess a High School Diploma or Equivalent?**

- Yes
- No

QUESTION 2*Do you possess a valid California Class C Driver's License or have the ability to obtain within 60 days of employment?**

- Yes
- No

QUESTION 3*Do you have current standing on the FCTC SEL as of February 14, 2025?**

- Yes
- No

QUESTION 4*If you responded, "Yes" to the above question, please indicate your FCTC ID# below. If you responded, "No" to the above question, please enter in, "N/A".*****QUESTION 5****Do you possess current ACLS & CPR certifications?**

- Yes
- No

QUESTION 6*Are you a licensed Emergency Medical Technician - Paramedic with the State of California?**

- Yes
- No

QUESTION 7*If you do not currently hold an Emergency Medical Technician – Paramedic License in the State of California, are you able to obtain one by the time of the Paramedic Evaluation? If you currently hold a valid Emergency Medical Technician – Paramedic license in the State of California please indicate, "N/A".**

- Yes

- No
- N/A

***QUESTION 8**

Have you served in the United States Army, Navy, Marine Corps, Air Force, Space Force or Coast Guard in time of war, in any expedition of the Armed Forces of the United States, or have been on continuous active duty for more than 180 days, or are a disabled veteran, and have received a discharge or release from active duty under honorable conditions?

- Yes
- No

***QUESTION 9**

"If you replied, "Yes" to the above question, have you attached a DD-214 or other documentary evidence to your employment application demonstrating a honorable discharge with service in time of war on any expedition, at least 180 days of continuous active-duty status, or status as a disabled veteran? If you replied, "No" to the above question, please enter in, "N/A".

- Yes
- No
- N/A

***QUESTION 10**

Have you uploaded all of the below required documentation as outlined in the job announcement? a. Cover Letter & Resume b. EMT-Paramedic License c. ACLS/CPR Certifications d. CPAT Card e. Valid Driver's License

- Yes
- No

* Required Question