

# Lateral



## Firefighter/EMT

Hollywood Burbank Airport Fire  
Department



Burbank-Glendale-Pasadena Airport  
Authority

### Overview

The Burbank-Glendale-Pasadena Airport Authority oversees operations at Hollywood Burbank Airport, a medium-hub (C-index) airport serving approximately 6 million passengers annually. The Airport Fire Department responds to a wide range of emergencies with specialized Aircraft Rescue and Firefighting (ARFF) capabilities.

Station:	1
Personnel:	7 Firefighter/EMTs, 1 Captain
Platoons:	3 platoons, 48/96 rotation
Apparatus:	3 ARFF rigs and 1 engine company
Call Volume:	Approximately 400 calls per year

### Job Responsibilities and Requirements

Duties	Skills	Minimum Requirements	Licenses / Start Requirements
<ul style="list-style-type: none"><li>Operate and maintain apparatus/equipment</li><li>Fire suppression, rescue, and EMS response</li><li>Hazardous materials response support</li><li>Fire prevention and public education</li><li>Maintain station and equipment readiness</li><li>Aircraft emergency response (ARFF) and ongoing training</li></ul>	<ul style="list-style-type: none"><li>Sound judgment in high-risk situations</li><li>Professional demeanor; calm under stress</li><li>Strong teamwork and communication</li><li>Commitment to ongoing training</li><li>Physical fitness for job demands</li><li>Read, write, and follow English instructions</li></ul>	<ul style="list-style-type: none"><li>EMT Basic (National Registry or California)</li><li>CA EMT 1-D with current LA County Scope of Practice (required before start date)</li><li>CA Firefighter I &amp; II plus Wildland, or equivalent IFSAC/Pro Board</li><li>HazMat First Responder Awareness and Operations</li><li>ICS-100 and ICS-200</li><li>Completed CPAT in last 12 months</li></ul>	<ul style="list-style-type: none"><li>CA Class B or C with Firefighter Endorsement</li><li>SIDA badge and TSA/FAA compliance</li></ul>

## Selection and Testing Process

### Application Period

Now open through March 13th, 2026 - 5:00 PM

### Pre-Interview

Candidates who successfully complete the department pre-interview will be invited to an oral panel interview in March 2026.

### Experience Requirement

- Five (5) years of municipal, county, state, or federal firefighting experience.

### To Apply

Email application materials to: [adavis@bur.org](mailto:adavis@bur.org) (on or before March 13th, 2026 by 5:00 PM).

### FCTC Candidate Information-CPAT

Cal-JAC CPAT (Candidate Physical Ability Test) Card must be dated between 03/13/25 and 03/13/26. To view upcoming Cal-JAC CPAT dates, click here (<https://www.fctconline.org/testingschedules/>). Candidates experiencing financial hardship may qualify for financial aid to pay for their FCTC testing fees. (<https://www.fctconline.org/financialaid/>).

### Notes

- Applications and test results will be reviewed; qualified candidates will be contacted for next steps.
- Employment offers are contingent upon legal authorization, background checks, and pre-employment testing.
- Equal Opportunity Employer. Reasonable accommodations provided for qualified applicants.
- Qualified military veterans receive an additional five (5) points to a passing score for both open-competitive and promotional recruitments.

Questions? Call (818) 729-3514

*Hollywood Burbank Airport Fire Department | Lateral Firefighter/EMT Recruitment*