



## **AMERICAN CANYON FIRE PROTECTION DISTRICT**

**OPEN AND CONTINUOUS RECRUITMENT**

### **FIREFIGHTER/EMT**

**\$85,853 - \$112,682 Annually**

OR

### **FIREFIGHTER w/PARAMEDIC CREDENTIAL**

**\$ 91,974 - \$120,717 Annually**

Includes 10% Paramedic Incentive

*Plus up to an additional 10% pay incentive increase with qualifying certifications and degrees*



[www.amcanfire.com](http://www.amcanfire.com)



*See what our District is all about!  
Watch our recruitment video*

### **About the Positions**

*The American Canyon Fire Protection District is seeking highly motivated Firefighters and Firefighters w/Paramedic Credential to become a part of our dedicated team of professionals. They are to perform a full range of firefighting duties that include but are not limited to fires, Advanced Life Support (ALS) medical care, victim rescue, fire investigations and incidents due to earthquakes, flooding and/or other types of emergencies. Must be able to operate and maintain a variety of emergency apparatus and equipment. Maintains fire station and adjacent grounds. Maintains technical knowledge of modern firefighting methods and practices. Must participate in individual and company training sessions. Deliver public education programs for target audiences and perform related tasks as assigned.*

*The positions requires the ability to work under adverse or hazardous conditions, darkness, confined spaces, heights and extreme stress. A firefighter must be a team player who can interact with fellow employees, citizens or other government employees as duties may require. The position currently requires that the employee work on a 48-hour shift basis which follows a three-platoon shift schedule with the work week averaging 56 hours.*

*The complete job description, salary schedule, summary of benefits, and Memorandum of Understanding for this position can be viewed*

at: <https://www.cityofamericancanyon.org/government/public-safety/fire-district/employment>



# Qualifications

## Minimum Qualifications

- \* Graduation from high school or equivalent.
- \* Valid California driver's license.
- \* Current State of California EMT or Paramedic License. Must be maintained as a condition of employment.
- \* For Firefighter w/ Paramedic Credential: Current PHTLS /ITLS and PALS/PEPP and ACLS required by time of conditional offer of employment.
- \* Proof of completion of a formal Fire Academy or CSFM Firefighter I.
- \* Must be on the FCTC Eligibility List (SEL), Exempt from candidates with more than six months of Firefighter experience. \*

## Desired Qualifications

- \* A.A./A.S. Degree in Fire Science
- \* B.A./B.S. Degree in Fire Science, Business Management or Public Administration.
- \* CSFM Firefighter II.
- \* CSFM Driver Operator 1A and 1B
- \* CSFM Company Officer
- \* Haz-Mat Training (FRO, DECON, Tech, Spec)
- \* CSFM Rescue Systems 1, Rescue Systems 2
- \* Volunteer FF Experience
- \* Reserve FF Experience
- \* Paid Part-Time FF Experience
- \* Paid Full-Time FF Experience
- \* Military Veteran

## \*Candidates exempt from FCTC List and CPAT

*If you are currently employed as a full time Firefighter with a minimum of six months of experience with a municipal, county, state, federal, or fire district in California, you are exempt from the Cal-Jac FCTC Selection Eligibility List and CPAT.*



## Why work for American Canyon Fire Protection District

- \* *We believe in empowering our team to take ownership of their work and make meaningful contributions to our mission.*
- \* *We hold ourselves to the highest standards of professionalism and represent our department with integrity and respect.*
- \* *Our firefighters and staff are trained to provide compassionate care and support to those we serve, recognizing that each person and situation is unique.*
- \* *Our department is committed to treating everyone we encounter with kindness and compassion.*
- \* *Join a dynamic organization that values innovation and embraces new technologies.*
- \* *We are committed to be transparent with our community, stakeholders, and team members.*

## About the Fire District

The American Canyon Fire Protection District ("District") became operational in 1955 and was formally recognized by the State of California as a "special district" in 1957. When the City of American Canyon incorporated in 1992, the District was maintained as a subsidiary special district to the City of American Canyon.

The District's response area is approximately 8 sq. miles in size and protects a population of approximately 22,000 (not including visitors). Bordered on the south by the City of Vallejo, on the west by the Napa River and on the east by Interstate 80, the District is frequently called upon to provide automatic and mutual aid to multiple agencies in Napa & Solano counties.

## Services We Provide

Join our team at the Fire District and be a part of our commitment to providing exceptional FIRE SUPPRESSION, EMS, and RESCUE services to the community. Our specially developed programs are designed to meet the unique challenges of the area. Our district members are part of regional response teams such as HAZMAT and US&R, and we are recognized by Cal-OES as a Type 1 US&R single rescue.

In 2014, we began our Advanced Life Support Program (FRALS), which features daily staffing of two fire engines with at least one licensed paramedic firefighter. We also have a public-private partnership with AMR that enhances the emergency medical system in Napa County, providing a higher level of care to patients in the shortest possible time.

# Compensation and Benefits

***FIREFIGHTER/EMT***  
***\$85,853 - \$112,682 Annual Salary***

***FIREFIGHTER W/PARAMEDIC CREDENTIAL***  
***Annual salary \$91,974 - \$120,717\****

*\*Includes 10% Paramedic Pay*

*Plus, up to an additional 10% pay incentive with qualifying certifications and degrees*



## **Retirement**

### **\* CalPERS**

- Classic Tier II Members 3% 55 Formula
- CalPERS Members PEPPRA (hired after 1/1/2013) 2.7% @57 Formula
- Generous post-retirement benefits

## **Health Insurance**

- \* Benefits are provided through CalPERS and include several PPO or HMO options. The District contribution toward the premium cost of health insurance is calculated at 95% of the CalPERS 2023 Health Premium Regional rates for Kaiser at each benefit level (Family, Two-Party or Single)
- \* Members who chose to waive health coverage will be entitled to a monthly cash payout of \$350 per month. Members who waive coverage are required to provide proof of alternative health plan coverage.

## **Dental**

- \* District pays 100% of the premium per month for Delta Dental Insurance plan for each employee and their spouse and minor children

## **Vision**

- \* District pays 100% of the premium for Vision Service Plan (VSP)

## **Personal Leave**

Years of Service Per Period Shifts Per Year  
1 to 3 years – 11 Shifts  
4 to 7 years - 14 Shifts  
8 to 11 years - 15 Shifts  
12 plus years of service – 16 Shifts

## **Sick Leave Benefits**

Up to a maximum of one hundred sixty-eight (168) hours in one calendar year.

## **Long Term Disability Insurance, Life Insurance and Employee Assistance Benefit Program**

## **Deferred Compensation 457 plan and Roth 457**

**For additional information, please refer to the Memorandum of Understanding:**

**<https://www.cityofamericancanyon.org/home/showpublisheddocument/19136/637695634921870000>**

## **Opportunities to Advance**

The rank structure of the American Canyon Fire Protection District is established through various levels of responsibility. Firefighters can progress in their careers by completing required training and in-service time, as outlined below:

- Fire Captain  
\$120,695 - \$134,833
- Fire Captain with Paramedic Credential  
\$131,670-\$145,808
- Battalion Chief  
\$134.155 - \$155.323



# How to apply



*The search for qualified candidates will continue until the position is filled.*

*Currently employed candidates with six months of Firefighter experience are exempt from the FCTC Selection Eligibility List and CPAT*

*If you are on the current Firefighter Candidate Testing Center (FCTC) list and interested in pursuing this exciting career opportunity, please apply.*

*If you meet the minimum qualifications, submit your application at:*

<https://www.governmentjobs.com/careers/amcanfire>

*if you are not currently active on the FCTC candidate list, please register for an upcoming exam at:*

<https://www.fctconline.org/candidates/upcoming-test-schedule/>

## Questions?

**Contact us at 707-551-0650**

**Email: [mmanuelos@amcanfire.com](mailto:mmanuelos@amcanfire.com)**



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